

CENTRAL ARKANSAS WORKFORCE DEVELOPMENT BOARD

One-Stop Operator AGREEMENT

1. ONE STOP OPERATOR NAME AND ADDRESS Central Arkansas Planning & Development District 902 North Center Street P.O. Box 300 Lonoke, AR 72086			2. UEI NUMBER K9GDAHNMNCM8	3. FEIN 71-0410563
			4. ASSISTANCE LISTING NUMBER (ALN)/FEDERAL AWARD IDENTIFICATION NUMBER (FAIN)/NAME 17.259/24A55AY000092-01-00 WIOA Youth Activities 17.258/23A55AT0000221 – WIOA Adult Activities 17.258/24A55AT000088-01-00 – WIOA Adult Activities 17.258/24A55AT000088-01-01 – WIOA Adult Activities 17.278/23A55AW000025 – WIOA Dislocated Worker Activities 17.278/24A55AW000079-01-00 – WIOA Dislocated Worker Activities 17.278/24A55AW000079-01-00 – WIOA Dislocated Worker Activities	
			5. FEDERAL AWARD DATE 07/01/2024	
6. ONE STOP OPERATOR AGREEMENT WIOA - OSO			7. START DATE 12/13/2024	END DATE 6/30/2028
8. FUNDING <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> MODIFICATION			9. TOTAL FEDERAL AWARD YEAR 1 2,085,915	
PREVIOUS FUNDING \$40,000	FUNDING THIS ACTION \$40,000	FUNDING TOTAL \$40,000	10. FEDERAL FUNDS OBLIGATED TO OSO \$40,000	
			11. INDIRECT COST RATE Cost Allocation Plan	
TOTAL FEDERAL AWARD YEAR TWO \$				
FEDERAL AWARD DATE 07/01/2025				
TOTAL FEDERAL AWARD YEAR THREE \$				
FEDERAL AWARD DATE 07/01/2026				
TOTAL FEDERAL AWARD YEAR FOUR \$				
FEDERAL AWARD DATE 07/01/2027				

The following One-Stop Operator AGREEMENT (AGREEMENT) sets forth the terms of AGREEMENT for the Central Arkansas Workforce Development Board (WDB) and the Central Arkansas Planning and Development District, Incorporated (CAPDD). CAPDD is a sub-recipient of federal funds and is required to follow 2 CFR 200.

I. Purpose of AGREEMENT

It is the purpose of this AGREEMENT to specify the roles and responsibilities of the One-Stop Operator as they relate to implementing, managing and operating the One-Stop system in the Central Arkansas Workforce Development Area under the Workforce Innovation and Opportunity Act. The One-Stop Operator was selected through a competitive process that was voted on by the Central Arkansas Workforce Development Board and agreed to by the Local Chief Elected Official(s).

II. Procurement of AGREEMENT

The One Stop Operator attests that no person or selling agent has been employed or retained by the One Stop Operator to solicit or secure this AGREEMENT upon an agreement or upon an understanding for a commission, percentage, a brokerage fee, contingent fee or any other compensation. The One Stop further attests that no payment, gift or thing of value has been made, given or promised to obtain this or any other agreement between the Parties.

III. Conflict of Interest

The One Stop Operator attests that neither it nor any of its officers, partners, employees, agents, contractors, assignees or other representatives, have any interest nor shall they acquire any interest, directly or indirectly, which would or may conflict in any manner or degree with the performance or rendering of the Services. Should there be any known conflict of interest, the One Stop Operator must voluntarily disclose their interest in this AGREEMENT or seek a formal opinion from the WDB as to whether a conflict of interest exists.

IV. Confidentiality

The One Stop Operator shall keep all confidential information in a secure location within One Stop Operator's offices. The One Stop Operator shall hold Confidential Information in trust and confidence, shall not disclose Confidential Information, or any portion thereof, to anyone other than the Workforce Development Board or its staff without prior consent and shall not use Confidential Information, or any portion thereof, for any purpose whatsoever except in connection with the performance of the Services under this AGREEMENT.

V. Retention of Records

The One Stop Operator agrees to retain all books, records and other documents relevant to this AGREEMENT six (6) years after the final payment or termination of this Agreement, whichever later occurs. The WDB, or any state and/or federal auditors, and any other persons duly authorized by the Workforce Development Board, shall have full access and the right to examine any of said materials during the retention period.

VI. One-Stop Center Commitments

The One-Stop Operator will ensure that each comprehensive One-Stop Center and affiliate sites operate in a manner that supports the operational policies and procedures of the Central Arkansas Workforce Development Board and of the Workforce Innovation and Opportunity Act of 2014 required partnerships. The organizations operating at, or in association with the One-Stop Center, comprehensive or affiliate, sign a Memorandum of Understanding outlining their commitments. The Memorandum of Understanding, at a minimum, includes:

1. A description of services to be provided through the One-Stop delivery system, including the way the services will be coordinated and delivered through the system.
2. AGREEMENT on funding the costs of the service and operating costs of the system, including:
 - a. Funding of infrastructure costs of One-Stop Centers; and,
 - b. Funding of the shared services and operating costs of the One-Stop delivery system.
3. Methods for referring individuals between the One-Stop Operator and partners for appropriate services and activities.
4. Methods to ensure that the needs of workers, youth, and individuals with barriers to employment, including individuals with disabilities, are addressed in providing access to services, including access to technology and materials that are available through the One-Stop delivery system.
5. The duration of the Memorandum of Understanding and procedures for amending it; and,
6. Assurances that each Memorandum of Understanding will be reviewed annually, and if substantial changes have occurred, renewed, to ensure appropriate funding and delivery of services.

The Memorandum of Understanding, infrastructure and resource sharing AGREEMENT for each required partner organization, further defines the operational commitments.

VII. One-Stop Operator Role and Function

The One-Stop Operator must coordinate the service delivery of core and required one-stop partners and other partners working with the comprehensive One-Stop Centers. This includes managing partner responsibilities in the comprehensive One-Stop Centers as defined in the Memorandum of Understanding.

The Workforce Innovation and Opportunity Act Memorandum of Understanding serves the key purpose of defining partner roles and focuses, in part, on the shaping of the workforce system. This includes sharing of resources, referral AGREEMENTs, etc. In the end, the overall goal is to ensure efficiency within the Central Arkansas workforce system.

The Workforce Innovation and Opportunity Act was signed into law on July 22, 2014, and went into effect July 1, 2015. The Workforce Innovation and Opportunity Act supersedes the Workforce Investment Act of 1998, and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.

The Workforce Innovation and Opportunity Act has two tiers of partners: Core Program Partners and Required Partners.

The Core Program Partners who are required to collaborate and participate in the One-Stop System include: Workforce Innovation and Opportunity Act Adult, Dislocated Workers, Youth; Wagner-Peyser labor exchange; Adult Education and Literacy; and Vocational Rehabilitation. Core Program Partners are in the common performance measures pool and must work closely together to achieve success.

Required Program Partners must participate in the Memorandum of Understanding process and provide coordinated services with the comprehensive One-Stop Centers. Required Program Partners include the four Core Program Partners as well as: Career and Technical Education, Title V Older Americans, Job Corps, Native American Programs, Migrant Seasonal Farmworkers, Veterans, Youthbuild, Trade Act, Community Services Block Grant, HUD, Unemployment Compensation, Second Chance, and TANF. In the event any of the required partners do not have funding in Central Arkansas Workforce Development Area, their participation is waived.

Providing businesses with the skilled workforce they need to compete in the global, regional, and local economies is central to Arkansas's vision in implementing the Federal Act. Arkansas's workforce system provides a talent pipeline through the establishment of partnerships between State and local entities, businesses, economic development, education, and community stakeholders. To ensure that the workforce system efficiently meets the needs of both the businesses and the jobseekers that it serves, Arkansas's workforce agencies have jointly developed the State's workforce plan with the intent that this vision is carried out in each of the local workforce development areas through their One-Stop Centers.

The One-Stop Operator will be the point of contact regarding issues pertaining to customer complaints that are substantive to the required partners operating in the comprehensive and affiliate One-Stop Centers. This will include convening partner meetings on a regular basis as well as stakeholder meetings including all core program partners and advising the Administrative Entity and Board Staff on partner operational challenges and successes.

In support of the Workforce Innovation and Opportunity Act Memorandum of Understanding the One-Stop Operator responsibilities will also include:

- Coordinating service delivery among partners.
- Managing hours of operation at the comprehensive Centers.

- Facilitating customer flow, customer service, initial assessment, resource room usage, tracking, and referral processes are carried out as agreed upon in the Memorandum of Understanding.
- Communicating Board and Administrative policies and procedures to all partners.
- Reporting to the Administration and Central Arkansas Workforce Development Board on Center activities.

The One-Stop Operator will submit a written and verbal report on work accomplished and challenges encountered on a quarterly basis to the Central Arkansas Workforce Development Board along with an update on the budget versus expenditures for this AGREEMENT. In addition, the One-Stop Operator will gather data for the Central Arkansas Workforce Development Board from the partners on a quarterly basis including: common measure information; tracking incoming clients; resource room usage; and program specific referrals as outlined in the Memorandum of Understanding.

VIII. Duration of AGREEMENT

This agreement will commence on January 1, 2025, and shall remain in full force and effect until June 30, 2028, or until the Central Arkansas Workforce Development Board withdraws their AGREEMENT. This AGREEMENT will be reviewed at a minimum annually by the Central Arkansas Workforce Development Board to determine if the AGREEMENT will be extended for the respective optional year. This AGREEMENT will be shared with all One-Stop Partners and distributed to the various One-Stop Partners at any time that it is changed or amended.

IX. Budget

For the period of January 1, 2025, through June 30, 2028, the One-Stop Operator budget shall not exceed \$40,000 annually. Subsequent years may be adjusted upon review and approval by the Central Arkansas Workforce Development Board. Budget changes in subsequent years must be included through a modification of this AGREEMENT.

Personnel	\$29,009
M &O	\$5,147
Communications	\$800
Travel & Staff Training	\$1,044
Professional Fees	\$3,600
Equipment/Repair	\$400
Budget	\$40,000

X. Dispute Resolution

Workforce Innovation and Opportunity Act One-Stop partners, at times, may have a disagreement about some matter with a One-Stop Operator that falls outside the scope of the Memorandum of Understanding and that they are unable to resolve. In this case, they can document the issue and efforts they have made to resolve it and submit the documentation to the Central Arkansas Workforce Development Board Executive Committee who will issue a written recommendation for resolving the issue. In the event the recommendation from the Executive Committee does not resolve the dispute, the documentation of the issue and the efforts made to resolve it will be referred to the State Workforce Development Board to resolve the issue on behalf of the Governor or to the Governor.

XI. Amendment

This AGREEMENT may be amended at any time by written, signed consent of the parties.

XII. Severability

Should any part of the AGREEMENT be invalidated or otherwise rendered null and void, the remainder of this AGREEMENT shall remain in full force and effect.

XIII. Monitoring

The One-Stop Operator will be formally monitored annually, and the results will be provided to the Central Arkansas Workforce Development Board.

XIV. Termination

Either party may terminate this AGREEMENT for any reason by providing written notice to the other party thirty (30) days prior to the effective date of termination.

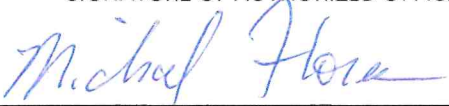
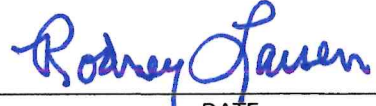
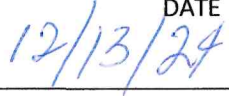
Termination Due to Loss of Funding: In the event the funding streams are discontinued or significantly reduced, the Central Arkansas Workforce Development Board may provide notice of termination to the One-Stop Operator.

Termination for Cause: The Central Arkansas Workforce Development Board may terminate the AGREEMENT, if after following the provisions set forth in this AGREEMENT, it determines that the One-Stop Operator has failed in the performance of the covenants and obligations of the AGREEMENT. The Central Arkansas Workforce Development Board shall notify the One-Stop Operator in writing of the termination and reasons for the termination, together with the effective date.

Termination for Convenience: Either party may, without cause, at any time during the term of this AGREEMENT, terminate this AGREEMENT by giving written notice of its intention to terminate the AGREEMENT upon a specific date. If the party giving the termination notice does not withdraw the notice in writing, this AGREEMENT shall terminate on the date specified upon expiration of a thirty (30) day period from the date of the letter.

XV. Authority

The undersigned are authorized to execute this AGREEMENT on behalf of the parties. The undersigned entities bind themselves to the performance of this AGREEMENT. It is understood that this AGREEMENT shall not become effective until executed by both Parties involved.

AWARDING AGENCY APPROVAL	ONE STOP OPERATOR APPROVAL
Board Chair, Central Arkansas Workforce Development Board Michael Florence	Administrator, Central Arkansas Planning & Development Dist., Inc. Rodney Larsen
SIGNATURE OF AUTHORIZED OFFICIAL 	SIGNATURE OF APPROVING OFFICIAL 
DATE 	DATE 